

# Pembroke Organisation Development - Management Leadership Training

## Training Programmes & Courses

Here's a list of the programmes and services that the Pembroke team have delivered recently; it's not an exhaustive list, and intended to give current and potential clients an insight into our capability. Each learning intervention is bespoke, and in practice, clients tend to either talk to us about their organisational challenges and then work with us to design a solution from the foundations upwards, or they'll take an existing outline and customise it to their needs and challenges. We're happy to work with either approach, so dive on in: Organisation Development

- Action learning
- Culture Change
- Developing vision and values
- Foundation for the Future
- Strategy alignment
- Sustainable Foundations
- Training needs analysis
- Work flow analysis Management and professional development
- Apprentice development
- Board and partner development
- Coaching skills
- Creativity & Innovation
- CSR Education
- Graduate development
- Introduction to management
- Senior management team development
- Supervisor development programme
- Time management & prioritisation
- Train the trainer
- Training needs analysis Personal development
- 360 feedback
- Assessment centre design and delivery
- Counselling skills
- Personal coaching
- Psychometric testing &dash; MBTI, IQ, DiSC, JTI
- Whole life balance
- Goal setting
- Journey Therapy
- Reiki healing & training Communication
- Advanced communication skills
- Action learning
- The study of systems thinking - Eco literacy
- Emotional intelligence
- Interview skills
- Influencing skills
- Managing performance
- Neuro Linqistic Programming for business
- Voice and presentation skills Team-based learning
- High performance manufacturing
- Lean manufacturing
- New team foundation
- Sales team development
- Team development and focus Conferences and events
- Adrenaline & excitement
- Energisers
- Event design and production
- Facilitation
- Green and lean
- Key note speakers
- Legacy tasks
- Team tasks